

The background of the cover is a close-up, slightly angled view of the Texas state flag. It features a large white five-pointed star on a dark blue field, with a red diagonal stripe running from the bottom left towards the top right, separating the blue field from a white field.

TEXAS YOUNG LAWYERS ASSOCIATION
ANNUAL REPORT 2022 – 2023

Powered by the **PAST**

Prepared for the **FUTURE**

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The Texas Young Lawyers Association (TYLA) consists of roughly 35,000 Texas lawyers who are in their first twelve years of licensure. As the “public service arm” of the State Bar of Texas, TYLA aims to facilitate the administration of justice, foster respect for the law, and advance the role of the legal profession in serving the public. Its programs are designed to assist Texas attorneys in their practice of law and to provide public legal education services to Texans.

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www.tyla.org

Facebook: Texas Young Lawyers Association



Instagram: @texyounglawyers



Twitter: @TexYoungLawyers



LinkedIn: Texas Young Lawyers Association



YouTube: @texasyounglawyersassociation



LETTER FROM PRESIDENT AND CHAIR

We are thrilled as the President and Chair of the Texas Young Lawyers Association (TYLA) to share some of the remarkable accomplishments that TYLA has achieved during the 2022-2023 bar year. TYLA, as the public service arm of the State Bar of Texas, is dedicated to making a positive impact on the legal community and the lives of Texans across our great state. With nearly 35,000 members, TYLA is a dynamic and passionate organization committed to serving the public and promoting the principles of justice and equality.

Throughout the past bar year, TYLA has steadfastly pursued its mission, with a particular focus on three key areas: career development, attorney wellness, and educating the public about the role of Texas courts in our justice system. In the realm of career development, TYLA has been at the forefront of providing young lawyers with essential resources, mentorship, and opportunities for growth. We've organized a series of CLEs and networking events that have empowered countless legal professionals to advance in their careers, develop critical skills, and connect with other young lawyers and mentors who are eager to share their wisdom.

Attorney wellness has been a top priority for TYLA as well. Recognizing the demanding nature of the legal profession, we've introduced initiatives and resources aimed at improving the mental and physical well-being of our members. Our focus on wellness has not only contributed to healthier, more resilient attorneys but also to a stronger and more compassionate legal community.

Additionally, TYLA has worked tirelessly to inform the public about the vital role that Texas courts play in our justice system. We've undertaken educational campaigns, outreach efforts, and partnerships with community organizations to ensure that Texans have a clear understanding of the legal process and the importance of equal access to justice.

In closing, we want to express our deepest gratitude to the board members of TYLA, the staff, and our dedicated volunteers who have made these achievements possible. Their passion, commitment, and unwavering support have been instrumental in driving TYLA's success over the past year. As we look ahead, TYLA remains steadfast in its commitment to serving the public, supporting young lawyers, and promoting the principles of justice in our great state. We invite you to join us on this journey and become a part of the positive change that TYLA continues to foster.

Thank you for your trust and support.



Michael J. Ritter
President 2022–2023
Texas Young Lawyers Association



Hon. Lauren Renee Sepulveda
Chair 2022–2023
Texas Young Lawyers Association



BOARD *of* DIRECTORS

The TYLA Board of Directors is made up of an Executive Committee, Directors, Representatives, and Liaisons.

The Executive Committee consists of the President, President-Elect, Chair, Chair-Elect, Vice President, Secretary, Treasurer, and Immediate Past President. The President-Elect is elected by TYLA membership and the other officers are elected by the Board of Directors, and each elected officer serves a one-year term. Each member of the Executive Committee acts as an advisor to at least one TYLA committee.

The 34 Directors represent 21 districts from around the state and serve as liaisons to the local affiliates in their respective districts. Directors are nominated and elected by the TYLA members in their respective districts, and each elected Director serves a two-year term. Certain Directors serve as chairs or co-chairs of the various TYLA committees, and all Directors serve on at least one TYLA committee.

Representatives include two American Bar Association Young Lawyer Division representatives and a member of the Access to Justice Commission.

Liaisons include a Texas Supreme Court justice, a law school dean, and a law school student.

OFFICERS



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President
Schmoyer Reinhard LLP



Hon. Lauren Renee Sepulveda
Chair
McAllen Municipal Court



Hisham Masri
Vice President
Flowserve Corporation



Rebecca Linehan
Secretary
Stubbeman Mcrae Sealy Laughlin & Browder



Cali M. Franks
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Hymel Law LLC



Jeanine Novosad Rispoli
Immediate Past President
Pakis, Giotes, Page & Burleson, P.C.



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The Law Office of Timothy Adams, PLLC



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District 9
Naman, Howell, Smith & Lee, PLLC



Ryan R. Bauerle
District 4
Goranson Bain Ausley, PLLC



Ashton Barrineau Butcher
District 5, Place 4
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Miranda N. Caballero
District 6, Place 3
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Andrew Cavazos
District 14
Poulos & Coates, LLP



Garrett Coutts
District 3
Brady & Hamilton, LLP



Jefferson Fisher
District 7
Fisher Firm



Cali M. Franks
District 5, Place 1
Lawline



Josué J. Galvan
District 18, Place 1
Jackson Walker LLP



Tyler Granger
District 2
West, Webb, Allbritton & Gentry



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District 1
Attorney At Law



Michael Hanson
District 21
Fort Bend County District
Attorney's Office



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District 18, Place 2
Rivera Hernandez Campos, PLLC



William E. Johnson
District 11
JulianJohnson, P.C.



Rosalyn Lark
District 10, Place 2
The Lark Law Firm, PLLC



Jenna Malsbary
District 8, Place 2
Travis County Juvenile Probation
Department



Matthew S. Manning
District 12
Webb Cason, P.C.



Alyson A. Martinez
District 19
Webb & Zapata County CSCD



Hisham Masri
District 5, Place 2
Flowserve Corporation



Naomi Cobb Melchiorre
District 17
Santoyo Wehmeyer, P.C.



Sushant Mohan
District 6, Place 4
Bakerhostetler, LLP



Andrea M. Palmer
District 10, Place 1
Higginbotham Insurance Agency,
Inc.



Julia Peebles
District 6, Place 2
Haynes And Boone, LLP



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At-Large Director, Large City
Youth Justice Alliance



Tiffany Sheppard
District 15
The Mathis Law Firm, PLLC



Russell Shrauner
At-Large Director, Small City
The Carlson Law Firm



Aamir Siddik
At-Large Director, Large City
Vinson & Elkins, LLP



Austin W. Stevenson
District 13
City Of McAllen



Johnathan Stone
District 8, Place 1
Office of The Attorney General
Of Texas



Steven M. Traeger
At-Large Director, Small City
Traeger & Ricks, PLLC



Courtney M. White
District 16
City Of Amarillo-City Attorney's
Office



Reginald Wilson
District 6, Place 5
Norton Rose Fulbright Us LLP



Leo Yu
District 5, Place 3
Southern Methodist University,
Dedman School Of Law

LIAISONS



Justice Jeff Boyd
Supreme Court Liaison
Supreme Court Of Texas



Katie Fillmore
Access To Justice Liaison
Duane Morris LLP



Garrett S. Brawley
ABA YLD District 25
Representative
Beck Redden LLP



William Biggers
ABA YLD District 26
Representative
The Biggers Law Firm, P.C.



Patricia Roberts
Law School Liaison
Dean and Charles E. Cantu
Distinguished Professor of Law
St. Mary's University School of Law



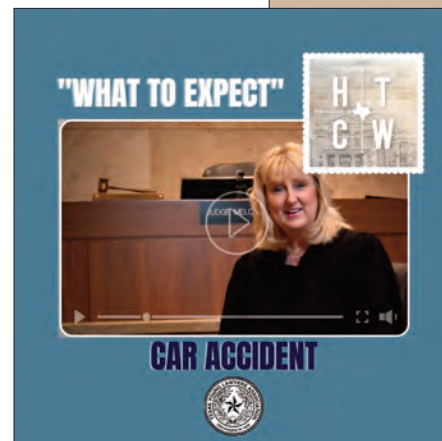
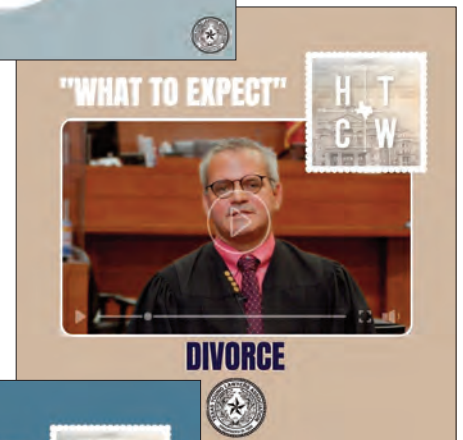
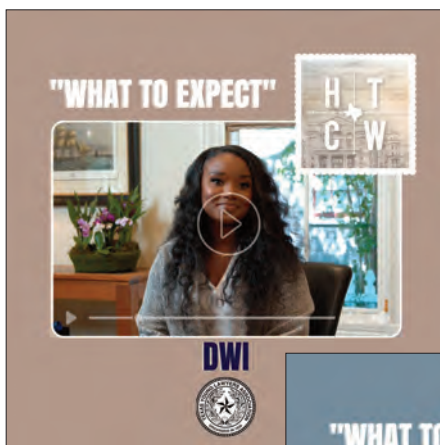
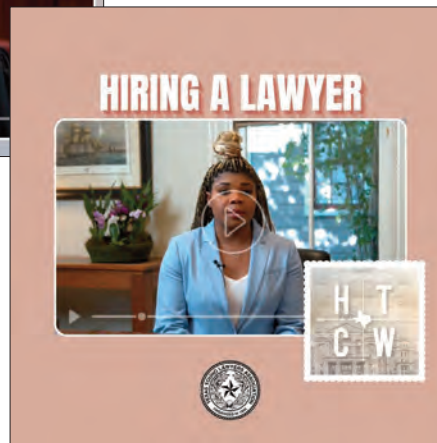
Kaylie Michele Morgan
Law Student Liaison
St. Mary's University School of
Law

TYLA PROJECTS



How Texas Courts Work

Available at <http://howtexascourtswork.tyla.org/>, "How Texas Courts Work," a project graciously sponsored by the Texas Bar Foundation, helps educate Texans about the role, functions, and independence of the Texas judiciary. Consisting of a multimedia website that provides an overview of Texas courts, a video series about what litigants should expect in some of the most common types of cases filed in Texas courts, a video to be played for prospective jurors about jury service prior to voir dire, how to hire an attorney for in-court representation and factors to consider in the process, a guide that contains tips for members of the media who report on trial proceedings and judicial decisions, and a media literacy program for students that simulates the role of a jury in critically analyzing sources of information to resolve disputed issues of fact.

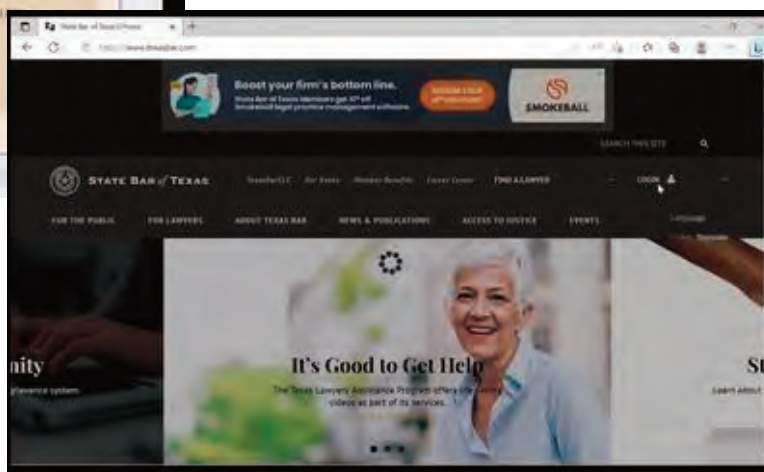
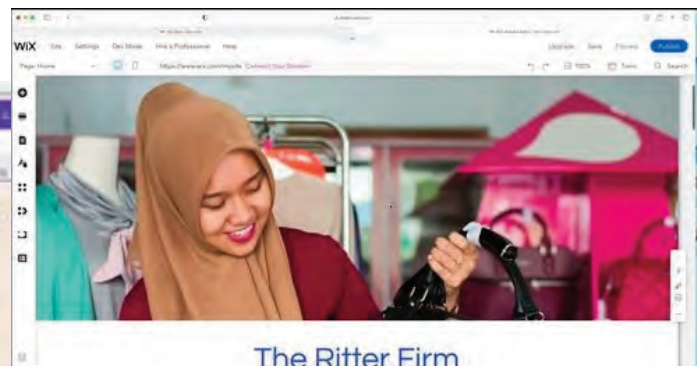
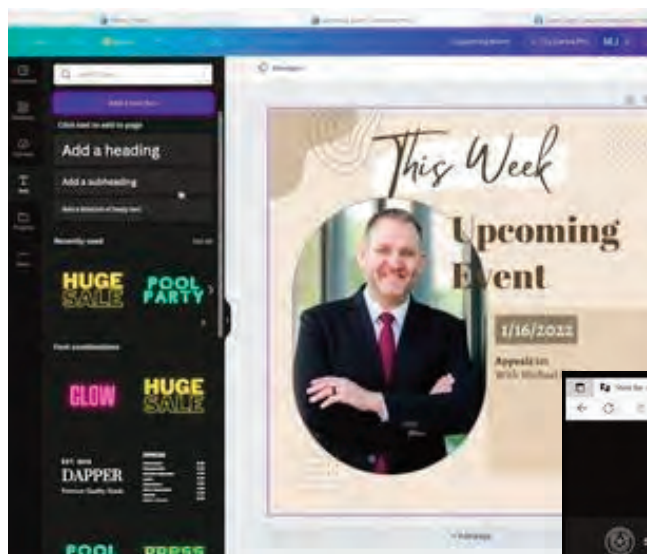


Online Attorney Marketing Guide

The Online Attorney Marketing Guide consists of a series of videos (available on TYLA's YouTube channel) that provide young attorneys guidance on marketing skills for developing a legal practice:

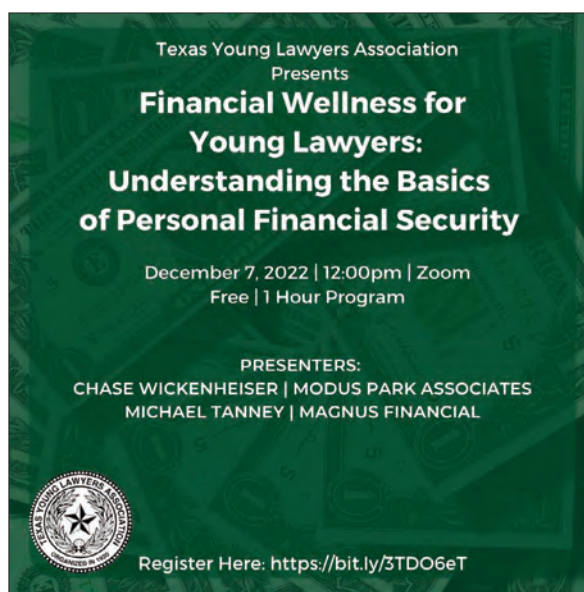
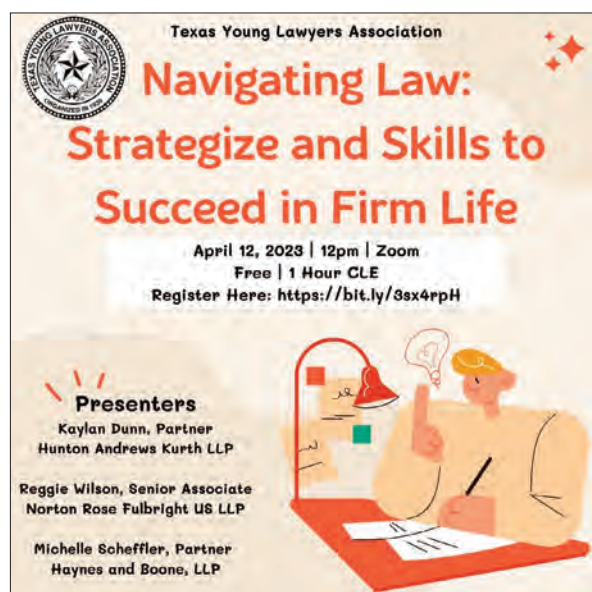
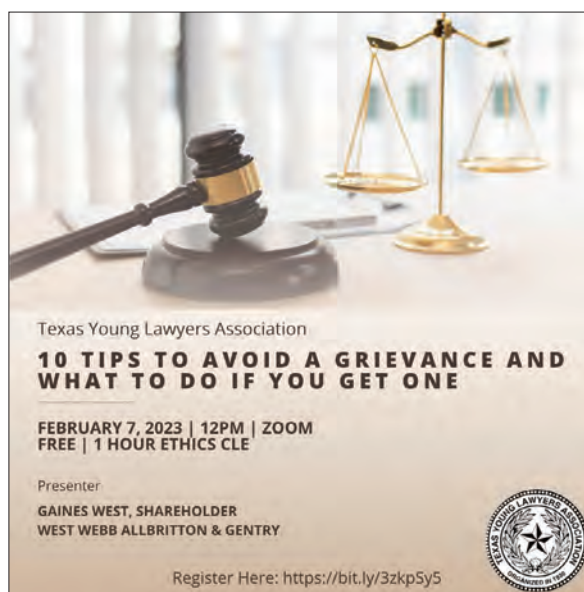
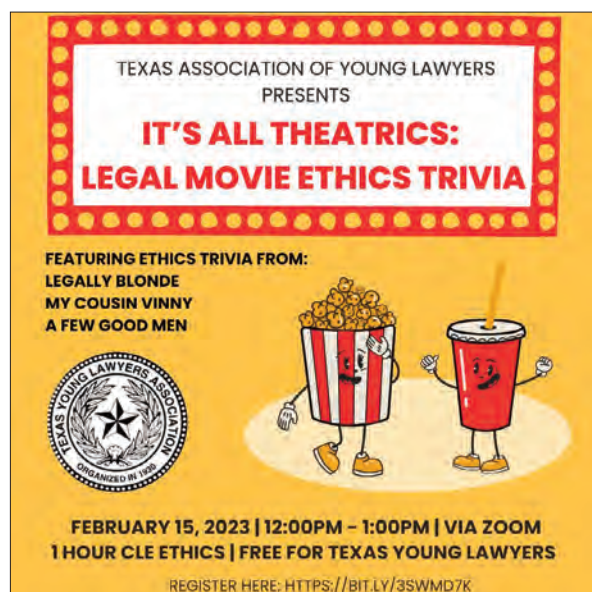
- How to Create Social Media Posts
- How to Create a Law Firm or Bar Association Website
- How To Get Your Attorney Advertisement Approved through the State Bar of Texas
- How Attorneys can “Screen Record” Tutorials
- How Lawyers Can Create Branding Materials
- Understanding Basic SEO Principles for Lawyers
- How Attorneys can Hire Graphic Designers for Logos and Other Content
- How to Schedule Social Media Posts

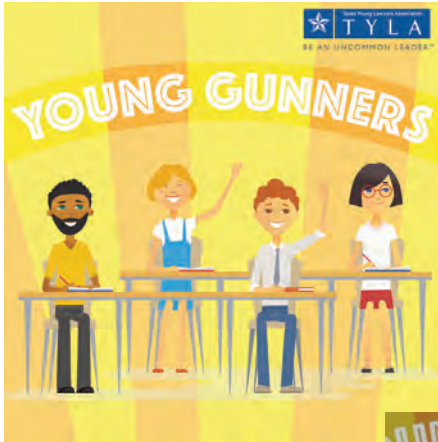
The Only Attorney Marketing Guide videos have garnered nearly 300 views, with “How to Create Social Media Posts” gaining the most viewership.



CLEs

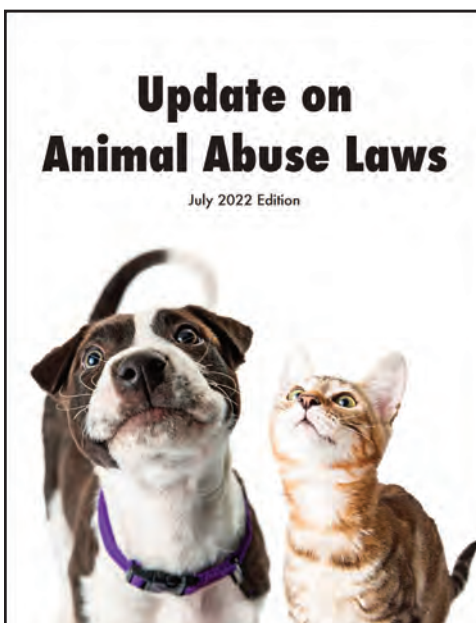
TYLA produced a series of continuing legal education (CLE) presentations to educate young lawyers about pertinent issues, including ethics (using examples from *Legally Blonde*, *My Cousin Vinny*, and *A Few Good Men*!), financial wellness, how to avoid (and how to handle) grievances, and how to navigate a career in a law firm.





Young Gunners Podcast: War Stories Miniseries

The “War Stories” miniseries of the Young Gunners podcast, which is inspired by a San Antonio Young Lawyers Association project of the same name, consists of interviews and conversations with attorneys sharing intriguing and insightful stories about the practice of law targeted toward young lawyers. Episodes include “Whatever Can Go Wrong, Will Go Wrong,” “Adapt & Overcome,” “Keeping It Simple,” “The Stories We Tell Other Lawyers,” and “War Stories as a Law Student.”



Update on Animal Abuse Laws

This short update informs the public about updates to federal and Texas state animal abuse laws, including unlawful restraints on dogs, and provides procedures for reporting animal abuse and animals in distress. Printed handouts were distributed to attendees at the Bar Leaders Conference and other events throughout the year, and the electronic resource is available on the TYLA website.

Law-Adjacent Career Guide

This written guide provides information for the public about career paths in the field of law other than becoming a lawyer, including a summary of the regulatory steps to become a certified court reporter/stenographer or court interpreter who assists witnesses and parties with understanding proceedings in Texas courts. The electronic resource is available on the TYLA website.

Law Adjacent Careers Guide

Both court reporters and interpreters are licensed by the Texas judiciary.
The rules, applications, and other relevant forms can be found online at the Texas Judicial Branch website.

Court Reporter

- Educational requirements**
 - High school diploma, GED, or equivalent
 - Pass certification exam
 - Skills portion
 - Stenograph
 - Written knowledge portion
 - Rules
- Ongoing education**
 - 10 hours of continued education over each two-year period
- Average income**
 - Varies by city, skill, etc.
 - Rough average is \$40,000-\$60,000 per year.
- How long to become a court reporter**
 - Self-paced, but anticipate about 18 months of study and practice to pass the exam.
- Other relevant information**
 - Must pass background check.
 - Reporters are in high demand.

More information on Court Reporter Certification:
www.txcourts.gov/jbca/court-reporters-certification/
 (Frequently-asked-questions)

Interpreter

- Educational requirements**
 - Exam orientation course
 - 50-hour course
 - Application for licensure
 - Commission approved exam
- Ongoing education**
 - 16 hours of continued education over each two-year period
- Average income**
 - Broad range
 - Anticipate \$40,000-\$60,000 per year, but income can far exceed \$60,000
- How long to become an interpreter?**
 - No firm timeline-however long it takes to complete the course and pass the certification.
- Other relevant information**
 - Must pass background check
 - Interpreters are in high demand.

More information on becoming a Licensed Court Interpreter:
www.txcourts.gov/jbca/licensed-court-interpreters/index.htm#faq




TYLA CHECKLIST FOR 1ST YEAR ATTORNEYS

MANDATORY REQUIREMENTS	RECOMMENDATIONS FOR YOUR FIRST YEAR OF PRACTICE
✓ Take the New Lawyer Oath and pay Bar membership fees. bit.ly/3euQBZv 	✓ Signup for job postings and job announcements on the Texas Bar Career Center bit.ly/3DakKi8 
✓ Create a profile, "My Bar Page," on the State Bar's website. bit.ly/3EHfjz2 	✓ Join a local young lawyers association in your area for mentoring, networking, and service opportunities. bit.ly/3VuKUn9 
✓ Watch and complete the "Justice James A. Baker Guide to Ethics and Professionalism in Texas" CLE within a year of becoming licensed. bit.ly/3ewXKRk 	✓ Take advantage of your State Bar Membership Benefits, including discounts on travel and office services, and free \$10,000 of Basic Accidental Death & Dismemberment Insurance. bit.ly/3MBm1SL 



Checklist for 1st Year Attorneys

This checklist of action items provides newly licensed Texas attorneys a guide to set themselves up to succeed during the first year as an attorney and in subsequent years in practice. The graphic checklist with QR codes has been shared on TYLA social media with the goal of serving as a quick reference for first-year attorneys across the state.

DAYL Legal Intern

TYLA again partnered with the Dallas Association of Young Lawyers to host a law student for the Law Student Summer Program. Kenya Smith served as a legal intern and worked with TYLA's committees to complete legal research projects (in particular, for the How Texas Courts Work project).



Grants

TYLA supports its affiliated young lawyer associations by providing funding to support local programs and projects. The Member Services Committee awarded grants to eight local affiliates totaling \$10,000. The grants provide much needed assistance for service projects that benefit the community, as well as the members of the bar. In awarding these grants, TYLA seeks to provide seed money to get a new project off the ground or expand the scope of an existing project.).

EVENTS

National Trial Competition

TYLA, in partnership with the American College of Trial Lawyers, hosted the National Trial Competition (“NTC”) in San Antonio, Texas, in March 2023.

Hailed as one of the oldest and most prestigious competitions in the United States, the NTC consists of 30 of the best law school mock trial teams from around the nation. Established in 1975, NTC’s purpose is to advance future lawyers’ advocacy through competition amongst peers and interaction with the bench and bar.

This year’s competition constitutes the 48th year and the champions hailed from the UCLA School of Law.

2023 NATIONAL CHAMPION TEAM

UCLA School of Law

Team Members: Peter Jones and Sarah Stebbins

Coaches: Justin Bernstein and Avery Hitchcock

NATIONAL FINALIST

UCLA School of Law

SEMI FINALIST TEAMS

Howard University School of Law

Mercer University School of Law

QUARTERFINALIST TEAMS

Case Western Reserve University School of Law

The Ohio State University Moritz College of Law

Texas Tech University School of Law

Vanderbilt Law School

BEST ORAL ADVOCATE AWARD

Isiah Chavis

Mercer University School of Law

PROFESSIONALISM AND CIVILITY AWARD

Ariel Batiste and Samayia Taylor

Howard University School of Law



State Moot Court Competition

TYLA hosted the 2022 State Moot Court Competition (SMC) in conjunction with the State Bar of Texas's Annual Meeting in Houston. SMC is a moot court round robin to which all Texas law schools are invited. Preliminary rounds were judged by practicing attorneys, the semifinal rounds were judged by Texas court of appeals justices and sitting trial judges, and the final round was judged by the Supreme Court of Texas.



CHAMPION TEAM

Baylor Law School

Tansy Ackermann, Giliana Canales and Kris Ruiz

Coach: Kathy S. Serr

FINALIST TEAMS

Baylor Law School

South Texas College of Law Houston

SEMIFINALIST TEAMS

Baylor Law School

South Texas College of Law Houston

St. Mary's University School of Law

Texas Tech University School of Law

BEST BRIEF

St. Mary's University School of Law

BEST ORAL ADVOCATE

Hailey Harvey

St. Mary's University School of Law

Law School Orientations

Throughout the year TYLA representatives and TYLA law student liaisons attended orientations for all of the Texas law schools. TYLA also provided information about the resources TYLA offers students during school and when they start their law practices and spoke about the benefits of joining the Law Student Division of the State Bar while still in law school.



Paper Chase Legal Writing Competition

In October, TYLA, in partnership with Baylor Law School, hosted the seventh annual “Paper Chase” writing competition for law students at Texas law schools. TYLA members coordinated with the Law School Liaison and Law Student Liaison to help promote participation in the competition and served as the sole judges of the anonymized entries.

The competition was designed to feature a real-world problem of the type a new associate may face during their first or second year as an attorney. Per Matt Cordon, Baylor Law’s Director of the Legal Writing Program and Professor of Law, “With the help of . . . the Texas Young Lawyers Association, this year’s competition may be the most interesting contest to date.”

The winners of the competition were as follows:

1st Place: Gloria Jones, *University of Texas School of Law*

2nd Place: Colin Hickl, *SMU Dedman School of Law*

3rd Place: Jacob C. Swanson, *SMU Dedman School of Law*

Semifinalists:

Heven Kenner, *South Texas College of Law Houston*

Joshua Blann, *UNT Dallas College of Law*

Allison Morgan, *Texas Tech University School of Law*

Honorable Mentions:

Melissa Daniels, *UNT Dallas College of Law*

Eva Robins, *University of Texas School of Law*

Brooke Brewer, *Texas Tech University School of Law*

Carlos A. Torres, *University of Texas School of Law*

Wellness Summit

TYLA and the Houston Young Lawyers Association co-hosted the second annual Wellness Summit on January 12-13, 2023. Featuring speakers such as Erica Grigg (Director of the Texas Lawyers' Assistance Program) and Pamela Benson Owens, the Summit highlighted the serious ramifications of mental health issues in the legal profession and provided solutions and wellness activities such as grounding techniques, yoga, and other wellness tools.

Panel speakers shared their experiences with mental health challenges. Attendees were invited to record their stories to inspire others who might be struggling with mental health issues. Numerous activities were available to learn or experience wellness techniques. Most of all, lots of personal connections were made.

Of the activities arranged, the therapy dogs were unsurprisingly the most popular.



Bar Leaders Conference

The Bar Leaders Conference brings State Bar of Texas and TYLA elected leaders together with lawyers in various leadership positions with local bar organizations and young lawyer affiliates from across the state. This two-day training program inspires and engages effective leaders, addresses common concerns among bar associations, and offers valuable resources available from the State Bar of Texas.

The 2022 conference was held July 22-23 in Houston and was attended by young lawyers from local affiliates across Texas. Attendees enjoyed sessions outlining strategies for effective use of social media, driving up local affiliate membership numbers, successful project rollouts, and creative sources of revenue. A highlight of the conference was the local affiliate showcase, which was an opportunity for local affiliates to showcase their exceptional projects completed throughout the bar year and provide information, materials, tools, and insight for implementing similar successful projects.



AWARDS

Local Affiliate Awards of Achievement

The Awards of Achievement Program provides TYLA affiliates the opportunity to submit their best projects for evaluation and recognition. The awards are designed to encourage project development by recognizing the time, effort, and skills expended by these affiliates in implementing public and professional service in their communities. This year, TYLA recognized the following young lawyer organizations for their impactful projects and programs:

Single Project – Service to the Public

- 1st Place: Austin Young Lawyers Association
Crawfish Boil
- 2nd Place: Houston Young Lawyers Association
Pro Bono Legal Clinic
- 3rd Place: Tarrant County Young Lawyers Association
Suitcase Project

Single Project – Service to the Bar

- 1st Place: San Antonio Young Lawyers Association
Lawyer 101 CLE Project
- 2nd Place: Dallas Association of Young Lawyers
ReConnect Project
- 3rd Place: Austin Young Lawyers Association
Family Fall Festival

Diversity

- 1st Place: Dallas Association of Young Lawyers

Newsletter

- 1st Place: Tarrant County Young Lawyers Association
- 2nd Place: Dallas Association of Young Lawyers

Comprehensive

- 1st Place: Austin Young Lawyers Association
- 2nd Place: Dallas Association of Young Lawyers
- 3rd Place: Tarrant County Young Lawyers Association

ABA Awards of Achievement

In 2023, the ABA Young Lawyers Division awarded TYLA with four out of five awards for its 2022-2023 programming, including the following:

Service to the Public – State Level – Division A

How Texas Courts Work

Service to the Bar – State Level – Division A

It Gets Better: For Lawyers

Diversity – State Level – Division A

Diversity Scholarship

Comprehensive– State Level – Division A

All Programming

These awards were announced at the ABA Annual Meeting in Denver, Colorado, August 2023. The ABA-YLD also announced that TYLA won a fifth award for the 2022-23 bar year; the American Bar Endowment's Service to the Public Award for TYLA's project, How Texas Courts Work .



Local Affiliate Reestablishment

A number of local affiliates across Texas ceased to exist during the prevalence of the COVID-19 pandemic. In the 2022–2023 fiscal year, TYLA was pleased to see the reestablishment of the Fort Bend County Young Lawyers Association and the Hidalgo County Young Lawyers Association.

TYLA 2022–2023 HONOREES

Outstanding Young Lawyer of Texas Award Recipient Dominique McLeggan-Brown, Austin

Each year, the Texas Young Lawyers Association presents the Outstanding Young Lawyer of Texas Award to one attorney who has exemplified professional proficiency, service to the profession, and service to the community.

Liberty Bell Award Recipient Yvette Leno, Houston

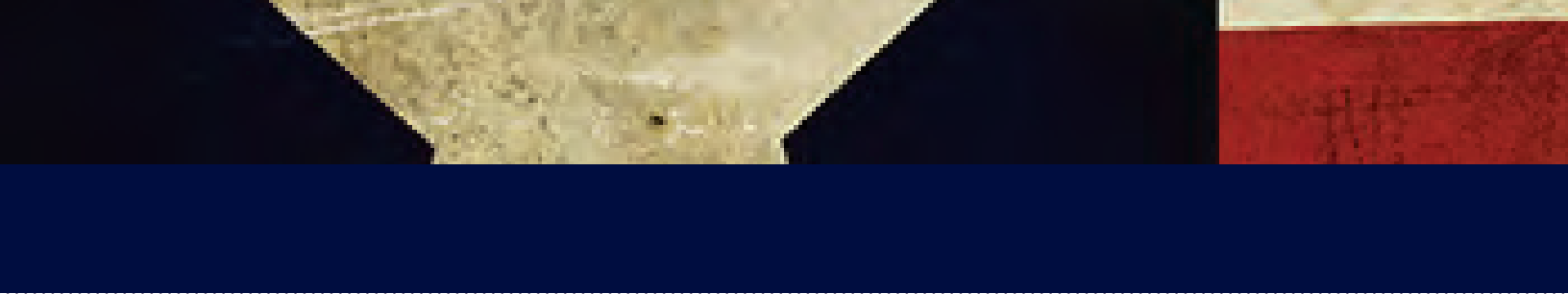
The Texas Young Lawyers Association presents this annual award to one outstanding non-lawyer who has made the most selfless contribution to his or her community to strengthen the effectiveness of the American system of justice. The Liberty Bell Award recognizes categories of community service that: (1) promote a better understanding of our government, especially the Bill of Rights; (2) encourage a greater respect for the law and the courts; (3) stimulate a deeper sense of individual responsibility of citizens' rights and duties; (4) contribute to the effective functioning of our institutions of government; and (5) instill a better understanding and appreciation of the law.

Outstanding Mentor Award Judge Chari Kelly, Austin

The Texas Young Lawyers Association presents the Outstanding Mentor Award to the attorney who has consistently demonstrated a commitment to mentoring young lawyers in his or her legal community.

Texas Young Lawyers Association President's Award Courtney M. White, Amarillo

The President's Award is given at the discretion of the Texas Young Lawyers Association's President based on outstanding service to TYLA by TYLA directors, committee chairs, committee members, or other individuals who have played a vital role in furthering the objectives of the association.



Joseph M. Pritchard Inn Outstanding Director Award

Garrett Coutts, Lubbock

The Joseph M. Pritchard Inn of former and current officers and directors of the Texas Young Lawyers Association was established in 1979 in honor of the late Joseph M. Pritchard, a former TYLA director and active civic leader. The Inn is pledged to support the programs and objectives of TYLA and annually presents the Joseph M. Pritchard Inn Outstanding Director Award to the TYLA director who has shown outstanding leadership and exemplary efforts to further the projects and purposes of the Texas Young Lawyers Association.

Texas Young Lawyers Association Keith L. Krueger Award

William Biggers, Dallas

The Keith L. Krueger Leadership Award is named in honor of the late Keith L. Krueger, a former Secretary of the Texas Young Lawyers Association, who passed away on July 14, 2012. during his tenure on the TYLA board, Keith selflessly and tirelessly worked to further the objectives of the association. This award is given at the discretion of the Texas Young Lawyer Association's President and Director of Administration to a TYLA Board member who exhibits the same leadership skills as Keith: (1) leads by example; (2) exhibits the highest integrity; (3) demonstrates a commitment and passion for public service; and (4) earns the respect and trust of the Board through hard work and fun.

Outstanding First Year Director Award

Ashton Barrineau Butcher, Dallas

The Outstanding First Year Director Award is given at the discretion of the President of the Texas Young Lawyers Association based on outstanding service by a director during his or her first year on the TYLA Board.

Texas Young Lawyers Association Outstanding Chair

David R. Hagan, Longview

The Outstanding Chair Award is given at the discretion of the President of the Texas Young Lawyers Association based on outstanding service by a director serving as a Chair of a TYLA committee.

Texas Young Lawyers Association President's Award of Merit

The President's Award of Merit is given at the discretion of the Texas Young Lawyers Association's President to recognize individuals who have made a significant contribution to the furtherance of the goals and objectives of TYLA, or who have performed above and beyond the call of duty while conducting the business of the Texas Young Lawyers Association. This year's awards are presented to individuals who put forth exceptional efforts on behalf of TYLA through their committee service. This year's recipients are:

Ryan Bauerle

Justice Jeff Boyd

Katie Fillmore

Tyler Granger

Jenna Malsbary

Alyson A. Martinez

Sushant Mohan

Armin Salek

Russell Shrauner

Austin W. Stevenson

University Federal Credit Union

Texas Young Lawyers Association Presidential Commendations

A Presidential Commendation is given at the discretion of the Texas Young Lawyers Association's President to recognize individuals who have made a significant contribution to the furtherance of the goals and objectives of TYLA while not being active members of the Board of Directors of TYLA. This year's awards are presented to individuals who put forth exceptional efforts on behalf of TYLA through their service. This year's recipients are:

Jenna Castleman

Kirk Cooper

Steven Lopez

Atina Stavropoulos

Diversity Scholarship Program

TYLA's Diversity Scholarship program is designed to support law students who bring diverse perspectives and experiences to the legal profession. The program awards scholarships of \$1,500, \$3,000, and \$5,000 to law students attending ABA-accredited law schools in Texas. Diverse perspective and experience are essential to the legal profession, ensuring that all people have access to justice, the law is applied fairly and equitably, and the legal profession is better able to represent the needs of the public and uphold the rule of law.

TYLA BOARD OF DIRECTORS



TEXAS YOUNG LAWYERS ASSOCIATION
BOARD OF DIRECTORS
2022-2023

TYLA BY THE NUMBERS

Resources Promoted/Distributed:	39
Collective Project Reach:	9,022
Social Media Reach:	619,000
New Social Media Contacts:	3,940



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