--- PROCESSING A GRIEVANCE ---

Grievance filed with Chief Disciplinary Counsel (CDC)
Classified as Inquiry or Complaint

Inquiry Path

INQUIRY (Dismissed) ← **DISCRETIONARY Referral to CAAP**

Complainant may appeal to Board of Disciplinary Appeals (BODA)

- **BODA affirms Decision final**
- **BODA reverses**

Complaint Path

COMPLAINT

Respondent may appeal to Board of Disciplinary Appeals (BODA)

- **BODA reverses Decision final**
- **BODA affirms**

Just Cause Determination by CDC

No Just Cause / Investigatory Paths

No Just Cause Determination by CDC

CDC presents case to Summary Disposition Panel (SDP) (district grievance committee) for vote to dismiss or to proceed

- **SDP votes to dismiss: No appeal**
- **SDP votes to proceed**

Investigatory Hearing

CDC presents case to Investigatory Hearing Panel (IVH) (district grievance committee) for vote to settle/dismiss or proceed

- **IVH votes to dismiss/settle: No appeal**
- **IVH votes to proceed**

Common Path

Respondent notified of allegations and elects district court or evidentiary panel. Failure to elect: Evidentiary Panel

Evidentiary Panel or District Court Hearing

Professional Misconduct found-Sanction imposed OR Dismissal

Commission or Respondent may appeal judgment to BODA or state appellate court*
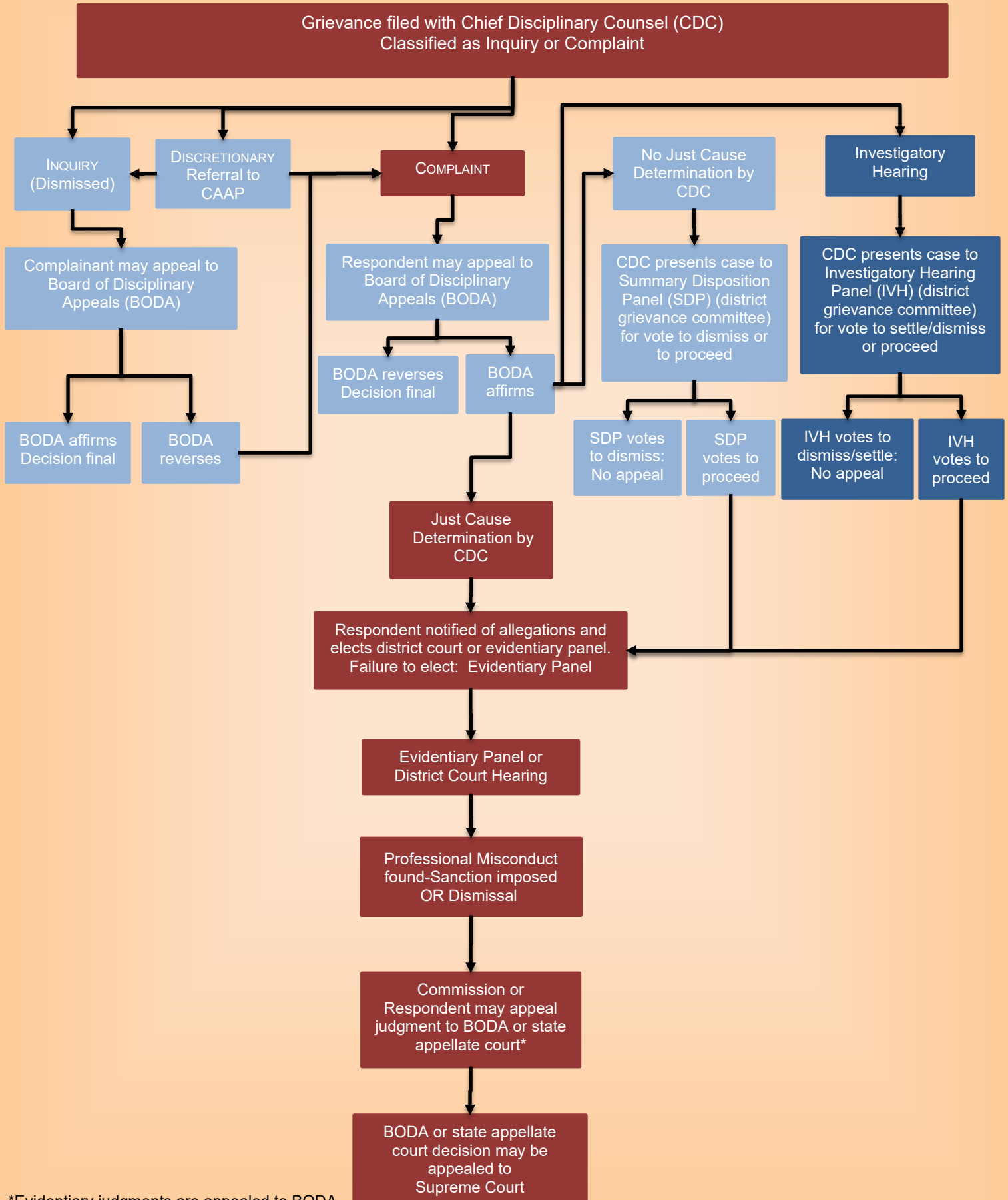
BODA or state appellate court decision may be appealed to Supreme Court

*Evidentiary judgments are appealed to BODA
District Court judgments are appealed to state